



(SPONSORED BY : CHANDRAMMA EDUCATIONAL SOCIETY)

Recognized by Dental Council of India, New Delhi, Ministry of Health & Family Welfare, Govt. of India.
A Constituent Unit of Malla Reddy Vishwavidyapeeth (Deemed to be University) Suraram, Hyderabad.

INTERNAL COMPLAINTS COMMITTEE
(WOMEN PROTECTION AND ANTI-HARASSMENT CELL)

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and in partial modification of Office Order No. 449 dated 05.08.2016, Internal Complaints Committee (ICC) is re-constituted as under to deal with the complaints relating to Sexual harassment at work place

An act of sexual harassment includes any one or more of the unwelcome acts or behaviour, whether directly or by implication:

1. Physical contact and advances; or
2. A demand or request for sexual favors; or
3. Making sexual colored remarks; or
4. Showing pornography; or
5. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

Objectives:

- a) To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
- b) To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
- c) To ensure fair and timely resolution of sexual harassment complaints
- d) To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment
- e) To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment
- f) Internal Complaints Committee is functioning in the college as per the norms laid down by the DCI to organize workshops affecting women in general and especially in the following areas:
 - Sensitization and gender equality on campuses
 - Issues of women arising from societal concerns
 - Issues of women arising from societal concerns

Meeting Frequency: Twice in a Semester & as and when required.

PRINCIPAL/DEAN

Principal / Dean

Suraram 'X' Roads, Quthbullapur (M), Jeedimetla, Hyderabad - 500 070
Malla Reddy Dental College for Women

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MALLA REDDY
DENTAL COLLEGE FOR WOMEN

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COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE

Academic year 2025-26

Sno	Name of the Faculty	Designation	Role in the Committee	Contact No. & E-Mail Id
1	Dr. G. Aruna Kumari	Professor, Pediatric & Preventive Dentistry	Chair person	9849264939 aruna2thdoc@gmail.com
2	Dr. A. Swathi	Professor & HOD, Conservative Dentistry	Member	9866021672 drswathi.endo@gmail.com
3	Dr. Y. Sravani	Senior Lecturer Orthodontics	Member	9573288787 drs ravani100@gmail.com.
4	B. Sneha Latha	Office Admin. & PA to Principal/Dean	Member	9010308200 sneha92619@gmail.com
5	Y. Kanakadurga	Academic Clerk	Member	9059379948 durga7784@gmail.com
6	Dr. Anushka	1 st Year PG, Dept of Oral & Maxillofacial Surgery	Student Member	9849464102 anupat.omfs@gmail.com
8	Sai Sree	I BDS	Student Member	9337014542 saisree80107@gmail.com
7	Kirti	II BDS	Student Member	9013899052 Kirtinarania1103@gmail.com
8	N Sathwika Rao	III BDS	Student Member	8522816444 sathwikanadipeeli@gmail.com
9	P. Tejaswini	IV BDS	Student Member	8125417938 pamutejaswini@gmail.com
10	Mrs. Anitha Reddy, MBA	NGO & Social Activist for Women Empowerment	Member	9502326264 anithareddy1975@gmail.com
11	Mrs. G. Sumitra Kumari	Legal Advisor & Advocate, High Court of Telangana	Member	9948203009 sumitraadvocate@gmail.com



PRINCIPAL/DEAN

Principal / Dean
Malla Reddy Dental College for Women